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| EQUAL OPPORTUNITIES MONITORING FORM |
| It is the policy of Junction 12 to practise a fair and non-discriminatory recruitment process. All applicants will be considered on the basis of their suitability for the post. This principle will apply to all internal and external recruitment. Junction 12 is committed to upholding equality of opportunity in employment. No job applicant will be unfairly discriminated against because of their race, ethnic or national origin, sex, disability, age or marital status. Junction 12 reserves the right to discriminate in favour of applicants on the basis of religion for posts for which a Genuine Occupational Requirement (GOR) has been identified. In order to monitor our provision of equality of opportunity and comply with discrimination legislation, please complete the following questionnaire:-*This information will be treated in strict confidence and used for statistical purposes only. The sheet will be separated from your application form before short-listing.* |
| Post applied for:- |  |
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| Age Range | [ ]  Under 25 [ ]  26 – 35 [ ]  36 – 45 [ ]  46 – 55 [ ]  56+ |
| Gender | [ ]  Male [ ]  Female |
| Marital Status | [ ]  Single [ ]  Married [ ]  Other |
| Country of Birth |  |
| Nationality |  |
| **Ethnic Origin:** *(These monitoring categories are as advised by the Commission for Racial Equality)*Do you consider yourself to be:- |
| [ ]  Black-African [ ]  Black-Caribbean [ ]  Black-British [ ]  Black-other, *please specify:*[ ]  Indian [ ]  Chinese [ ]  Pakistani [ ]  White [ ]  Irish [ ]  Bangladeshi [ ]  Other, *please specify:* |
| **First Language:** |
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| **Disability:** The Disability Discrimination Act 1995 defines disability as: *‘A physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities’* |
| Do you consider yourself to have a disability as defined? | [ ]  Yes [ ]  No |
| If so, what practical adjustments may be required to enable us to appropriately assess you ifshort listed? |
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| What practical adjustments may be required to enable you to carry out the job? |
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| **Source of Introduction** *(please specify how you first found out about this job):* |
| [ ]  Junction 12 Website [ ]  SU Website [ ]  Other Website (name)[ ]  Social Media [ ]  Personal Introduction [ ]  Advertisement (name)  |
| *Please email this equal opportunities form to: h*r@suscotland.org.uk |